



# Pre-Screening Questionnaire

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**Position:** Community Services Advocate – Spanish Bilingual

**Questions:**

1. Why did you leave your last place of employment?
2. Why are you interested in applying for this position?
3. What is the pay-range you will accept for this position? Please provide a numerical range.
4. Are you willing to work non-traditional hours, including evenings and weekends?
5. Are you able to communicate and work with clients whose primary language is Spanish?