



Pre-Screening Questionnaire

Position: Advocate

Questions:

1. Why did you leave your last place of employment?
2. Why are you interested in applying for this position?
3. What is the pay-range you will accept for this position? Please provide a numerical range.
4. We provide an alternative work schedule for our staff (4/10 schedule). Are you also flexible to provide coverage as needed?

Yes, I have open availability.
5. Are you able to communicate and work with clients whose primary language is Spanish?

6. What types of domestic violence and human trafficking specific experience have you completed? What is your experience with these populations.
7. What experience do you have working with LGBTQIA?